



The vision of the ERDC Student Program is to provide real-world experience to students solving tough environmental and engineering challenges that face the Corps of Engineers, the Army and the Nation. Students are employed through a variety of federal internship programs, education partnership agreements and contract mechanisms. They are actively engaged on real-world research and development projects that inspire them to pursue and continue their Science, Technology, Engineering and Math (STEM) careers. Upon graduation, many are ultimately hired by ERDC to lead exciting, productive and rewarding careers with the organization. This program also supports a national initiative that encourages students to pursue STEM careers, providing real examples of application of STEM that benefit the Nation.

Pathways Programs

<https://www.opm.gov/about-us/careers-at-opm/students-recent-graduates>

Visit <https://www.usajobs.gov/> to check for open announcements for Pathways students:

- ◆ *Internship Program*
- ◆ *Recent Graduates Program*
- ◆ *Presidential Management Fellow (PMF) Program*

Contract Students for Technical

Services: <https://www.erd.usace.army.mil/Careers/Student-Opportunities/>

Scientific, Technology, Engineering, and Mathematics (STEM) Student Employment Program (SSEP) Using Direct Hire Authority:

All Direct Hire Authority candidates must submit a resume and transcripts to ERDCRecruitment@usace.army.mil for consideration.

Internship Opportunities

Oak Ridge Institute for Science and Engineering (ORISE) – (Undergraduates, MS, PhD) <https://orise.orau.gov/internships-fellowships/index.html>

NSF-MSGI - National Science Foundation Mathematical Sciences Graduate Internship Program – Mathematical Sciences Graduate Internship Program (NSF-MSGI) – (PhD) <https://orise.orau.gov/nsf-msgi/>

Army Educational Outreach Program (AEOP) – Apprenticeships:

- ◆ **High School Apprenticeships** – (HS Sophomores - Seniors) <https://www.usaeop.com/program/high-school-apprenticeships/>
- ◆ **Undergraduate Apprenticeships** – (Undergraduates) <https://www.usaeop.com/program/undergraduate-apprenticeships/>
- ◆ **Fellowships** – (MS, PhD) <https://www.usaeop.com/apprenticeships-fellowships/>

Women In Science Program (WISP) (Undergraduates) <https://students.dartmouth.edu/wisp/>



Scholarship Programs

Science, Mathematics, And Research for Transformation (SMART) – (Undergraduates, MS, PhD) <https://www.smartscholarship.org>

CyberCorps® Scholarship for Service (Sfs) – (Undergraduates, MS, PhD) <https://www.sfs.opm.gov/>

For more information, contact the ERDC Human Capital Office at ERDC-HCO@usace.army.mil